

# 2021 | ACMG Annual Clinical Genetics Meeting APRIL 13-16 *a virtual experience*

## ***Code of Conduct for Participants and Sponsors at ACMG Virtual Events***

ACMG believes in the value and importance of an environment where all ACMG virtual event attendees feel welcome and safe. ACMG is dedicated to providing a harassment-free experience for everyone, regardless of gender, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, experience, or religion (or lack thereof). We do not tolerate harassment of ACMG virtual event participants in any form. Sexual language and imagery are not appropriate for any ACMG virtual event, including anything communicated during the content of any virtual Annual Meeting, Genetics and Genomics Review Course or Foundational Training Course, or on social media or any other online outlets (together, ACMG Virtual Events”).

Participants (including ACMG employees, moderators, speakers, attendees, vendors, sponsors and volunteers) (together, “ACMG Participants”) at any ACMG Virtual Event are required to agree to and abide by the following Code of Conduct. All ACMG Participants are expected to behave in accordance with this Code of Conduct, professional standards, their respective employers’ policies governing appropriate workplace behavior, and applicable laws. Your registration for or attendance at any ACMG Virtual Event indicates your agreement to abide by this policy and its terms.

- ACMG Participants will behave in such a way as to create a safe and supportive environment for all other ACMG Participants.
- ACMG Participants will not engage in disruptive speech or behavior or otherwise interfere with the event or other individuals’ participation in the event.
- ACMG Participants will not engage in any form of harassing, offensive, discriminatory or threatening speech or behavior, including (but not limited to) that relating to race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, military or veteran status, or any other personal category.
- ACMG Participants will comply with the instructions of the moderator and ACMG Virtual Event staff.
- ACMG Participants will comply with all applicable laws.
- Sponsors will not use sexualized images, activities or other material in promoting their organization or in communication with participants. Booth staff will not use sexualized clothing, uniforms or costumes, or otherwise create a sexualized environment.
- An ACMG Participant asked to stop any harassing behavior will comply immediately. If an ACMG Participant engages in harassing behavior, ACMG may take any action they deem appropriate, including warning the offender or expulsion from the ACMG Virtual Event with no refund.

All determinations as to whether an individual or company’s behavior violates this Code of Conduct is at the sole discretion of ACMG. This Code of Conduct may be revised at any time by ACMG and the terms are non-negotiable.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the ACMG Meetings staff immediately. Contact information for the Meetings staff will be shared with all participants prior to the ACMG Virtual Event.

Each ACMG Participant is entirely responsible for their own actions. We expect all ACMG Participants to follow these rules at all ACMG Virtual Events.